



CAMBEWARRA PUBLIC SCHOOL PARENTS AND CITIZENS' ASSOCIATION



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Code of Conduct of the Cambewarra Public School Parents and Citizens' Association

This Code of Conduct applies to all remunerated members, including volunteers, of the Cambewarra Public School P&C Association. These parties will be known as "members".

The Code of Conduct is to be adhered to whilst any member, irrespective of title, acts in a capacity as a P&C member or takes part in a Cambewarra Public School P&C Association activity.

In attending any and all Cambewarra Public School P&C Association activities or undertaking P&C duties, all members agree to comply with all State and Commonwealth legislations.

In attending the Cambewarra Public School P&C Association activities and/or duties all members agree to treat each P&C Association member and the greater community in a way that is indicative of best practice. This includes: being courteous and respectful; making and/or suggesting decisions that are procedurally fair to all people; engaging in rational debate; allowing alternative points of view to be expressed; and respecting difference of opinion. Members agree to not conduct themselves in a manner that may be considered as harassment, bullying, intimidation or discrimination.

Members will undertake their duties responsibly and in doing so will disclose to the Cambewarra Public School P&C Association where there is a conflict of interest.

Members agree to comply with the Cambewarra Public School P&C Associations Constitution, By-laws, policies and resolutions. Members will undertake to become familiar with meeting practice and will commit to the purpose of the Cambewarra Public School P&C Association as outlined in the Constitution. Members agree to remove themselves, voluntarily or on request from the Chair, where they are not conducting themselves in a manner as agreed within this Code of Conduct.

Members agree that three requests to cease participation due to breaches of this Code of Conduct will see them relinquish their voting rights and/or prohibit their attendance at Cambewarra Public School P&C Association activities.

The P&C Executive will meet to decide, by majority vote, where a member may have breached the Code of Conduct. Where this occurs, formal correspondence will be sent on resolution by the Cambewarra Public School P&C Association Executive.

This document shall be available to members at each meeting of the Cambewarra Public School P&C Association. Members shall be notified at the commencement of each Cambewarra Public School P&C Association meeting that the acceptance of Code of Conduct is a requirement of membership and attendance to all and any P&C activities. This document shall be reviewed by the Cambewarra Public School P&C Association at each Annual General Meeting.

Adopted at the Cambewarra Public School P&C Association Annual General Meeting on 4th March 2013.

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